



Environmental Policy Statement

It is the corporate policy of Smithfield Foods, Inc. and its subsidiaries to conduct business in a manner consistent with continual improvement in regard to protecting the environment.

- Smithfield Foods, Inc. is committed to protecting the environment through pollution prevention and continual improvement of our environmental practices, with recognition of process-related risk and opportunities associated with the needs and expectations of interested parties. We consider our activities, products, and services which may have significant environmental aspects in the scope of the environmental management system.
- Smithfield Foods, Inc. seeks to demonstrate its responsible corporate citizenship by complying with relevant environmental legislation and regulations, and with other requirements to which we subscribe. We will create, implement, and periodically review appropriate environmental objectives and targets to improve sustainable development
- Under our leadership, protection of the environment is the responsibility of all Smithfield Foods, Inc. employees within the scope of the EMS.
- Smithfield Foods, Inc. communicates this policy to persons within the scope of the EMS and makes it available to the public through its website and provides printed copies upon request.

A handwritten signature in black ink, appearing to read 'Shane Smith', written in a cursive style.

Shane Smith
President and Chief Executive Officer

A handwritten signature in black ink, appearing to read 'Stewart Leeth', written in a cursive style.

Stewart Leeth
Vice President, Regulatory Affairs & Chief
Sustainability Officer